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Emerging Leadership Practices in deploying Digital Research Infrastructure in Africa

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To adopt a universal digital leadership paradigm for Africa would mean having to ignore previous research that indicates the link between the African cultural context and its influence on shaping decisions and behavioural patterns within organisations. Similarly, to ignore the emerging digital leadership paradigm entirely would deprive Africa of a wide variety of leadership management theories and practices that have already been developed and proved effective. In order to bridge the differences between the two noted positions, a novel conceptual framework will be developed in this proposed study. This framework will synthesise the best scientific facets of both the emerging digital leadership paradigm and the African leadership context with an African-based value system (i.e., the framework will use crossvergence. In this way, the proposed study aims to explore a new digital leadership paradigm that is specifically focused on addressing the unique African digital scenario.

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